

**Thank you for your participation in the RISE Up evaluation of construction job site culture.**

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| --- | --- | --- | --- | --- |
| **1. Please rate your current knowledge about…** | **Very strong** | **Somewhat strong** | **Somewhat weak** | **Very weak** |
| The expectations for acceptable behavior towards other workers on this job site. |  |  |  |  |
| How to communicate respectfully with people of a different age, race/ethnicity, gender, and/or sexuality than you. |  |  |  |  |
| Your employer’s policies and procedures regarding discrimination and harassment. |  |  |  |  |
| What to do if you experience discrimination or harassment on this job site. |  |  |  |  |
| What to do if you hear about or observe someone else experience discrimination or harassment on this job site. |  |  |  |  |

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| --- | --- | --- | --- | --- |
| **2. How much do you agree or disagree?** | **Strongly Agree** | **Agree** | **Disagree** | **Strongly Disagree** |
| Supervisors on this jobsite address discrimination and harassment when they see it or hear about it. |  |  |  |  |
| There are consequences for workers who engage in discrimination or harassment on this jobsite. |  |  |  |  |
| Race-based discrimination and harassment are a problem on this jobsite. |  |  |  |  |
| Gender-based discrimination and harassment are a problem on this jobsite. |  |  |  |  |

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| 3. **On this job site, state how many times you have...** | **0 times** | **1-2**  **times** | **3-5 times** | **6-9 times** | **10+**  **times** |
| Seen others experience any discrimination, harassment, bullying, or hazing. |  |  |  |  |  |
| Heard offensive stereotypes or slurs that were based on race, gender and/or sexuality (not directed towards you). |  |  |  |  |  |
| Heard offensive language that was based on race and/or gender (not directed towards you) |  |  |  |  |  |
| Seen others be called names, be cursed at, or be unnecessarily yelled at. |  |  |  |  |  |
| Seen others be asked about their gender or gender identity. |  |  |  |  |  |
| Seen others be unfairly denied opportunities to learn new skills. |  |  |  |  |  |
| Seen others be unfairly assigned to “grunt” work not related to learning the skills of their trade (like cleaning). |  |  |  |  |  |
| Seen others be isolated or ignored at work. |  |  |  |  |  |
| Seen others unfairly assigned fewer work hours than other workers. |  |  |  |  |  |

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| **6. Please briefly describe any discrimination or harassment you’ve seen or heard on this job site:** |

Finally, we would like to collect some demographic information.

**7. What is your position on this job site?**

* Apprentice
* Journey worker
* Other tradesperson
* Supervisor/foreperson/superintendent/project manager
* Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**8. (Optional) What trade do you work in?**

**Please specify** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**9. Is your employer…**

* The prime contractor on this job site
* A subcontractor on this job site

**10. How many *months* have you been working on this job site? \_\_\_\_\_\_\_**

**11. What is the zip code of your home address?** \_\_\_\_\_\_\_\_\_

**12. What is your age?** \_\_\_\_\_\_\_

**13. What is your race/ethnicity?**

**(Please check all that apply)**

* White
* Black or African American
* Asian or Asian American
* American Indian or Alaska Native
* Native Hawaiian or other Pacific Islander
* Latino/a, Hispanic, Spanish
* Another race/ethnicity, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**14. What is your gender identity?**

* Male
* Female
* Non-binary

**15. What is your sexual identity?**

* Heterosexual or straight
* Sexual minority (such as gay, lesbian, bisexual, queer, pansexual, or asexual)